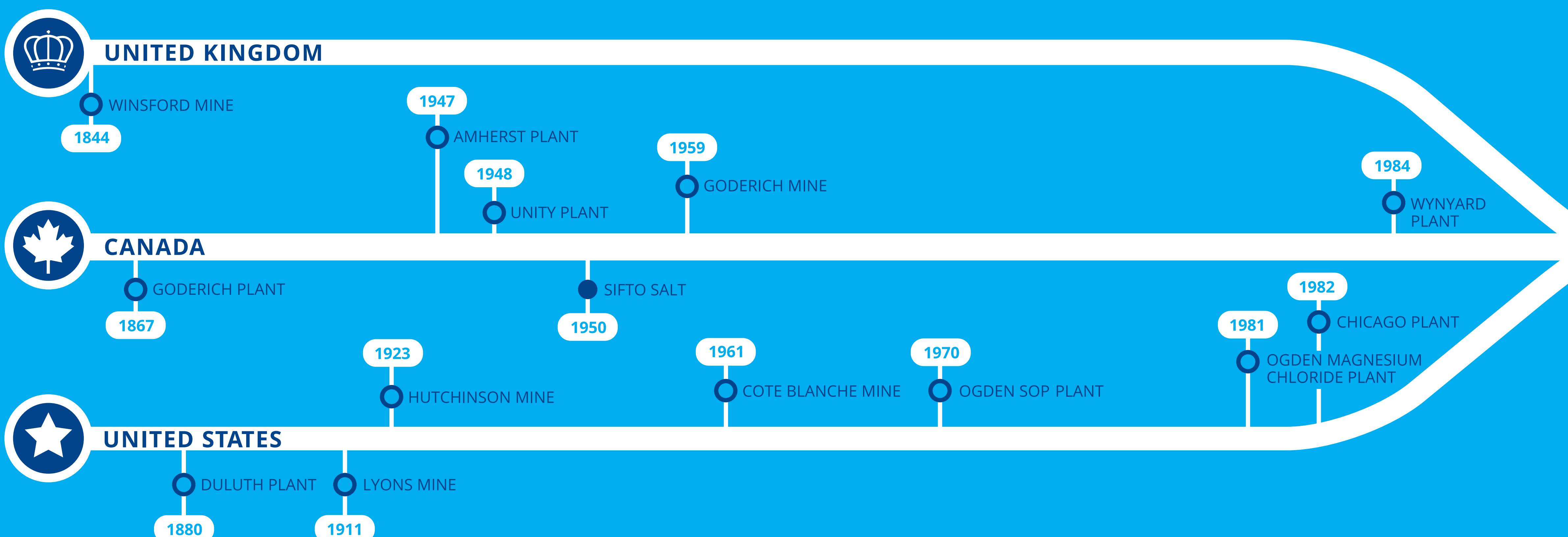


✱ KEEPING PEOPLE SAFE 🌾 FEEDING THE WORLD ❤️ ENRICHING LIVES ✨ EVERY DAY



1988

D.G. HARRIS & ASSOCIATES

DGHA was founded to acquire commodity companies that were stable, recession- and inflation-resistant and most of all, essential. These companies would become the foundation of Compass Minerals.

1989

CHICAGO PLANT

1991

BIG QUILL RESOURCES

1997

HARRIS CHEMICAL GROUP

IMC SALT

1993

OGDEN PLANTS (GREAT SALT LAKE MINERALS)

OGDEN SALT PLANT

WINSFORD MINE (SALT UNION)

HARRIS CHEMICAL GROUP

KENOSHA PLANT

DEEPSTORE

IMC SALT

2001

2003

COMPASS MINERALS

2005

NEW OGDEN MAGNESIUM CHLORIDE PLANT

2006

DEEPSTORE

2009

DULUTH PLANT (CUTLER-MAGNER)

2010

PLANT NUTRITION

2010

WYNYARD PLANT (BIG QUILL RESOURCES)

2011

BUFFALO PLANT

2015

PRODUQUÍMICA

2017

NORTH AMERICAN INNOVATION CENTER

2014

WOLF TRAX

2016

PRODUQUÍMICA

2019

KENOSHA PLANT

2021

SOUTH AMERICAN CHEMICALS

2022

LITHIUM

2021

FORTRESS

LITHIUM

NORTH AMERICAN MICRONUTRIENTS

SOUTH AMERICAN PLANT NUTRITION

2023

FORTRESS

2024

LITHIUM

2025

FORTRESS

THE HISTORY OF COMPASS MINERALS

Safely Delivering Where and When it Matters Since 1844.

1988: D.G. Harris & Associates (DGHA) founded. DGHA acquired American Salt Company with Lyons Mine and Carey Salt with Hutchinson Mine.

1989: DGHA acquired Chicago Plant from Domtar Chemicals Limited.

1990: DGHA founded North American Salt Company (NASCO) as a holding company. Acquired Sifto Salt from Domtar with Goderich, Amherst, Milwaukee and Unity operations.

Divested Lyons Mine of American Salt and Hutchinson Mine of Carey Salt to acquire Cote Blanche Mine.

1991: Big Quill Resources, Canadian sulfate of potash producer, founded. Big Quill acquired Wynyard Plant.

1993: DGHA acquired Great Salt Lake Minerals with Ogden Sulfate of Potash and Magnesium Chloride Plants. Opened Ogden Salt Plant.

Acquired Salt Union with Winsford Mine and founded Harris Chemical Group as a holding company for salt operations.

1997: IMC Global acquired Harris Chemical Group and founded IMC Salt as the holding company.

1998: DeepStore founded to make use of underground space in U.K. salt mine. Kenosha Plant acquired.

2001: IMC Salt acquired by Apollo Management through an entity called Compass Minerals Group.

2003: Compass Minerals sold through an IPO on the NYSE after Apollo Management changed IMC Salt to Compass Minerals.

2005: Ogden Magnesium Chloride Plant was rebuilt.

2006: DeepStore became a wholly owned subsidiary of Compass Minerals.

2009: Compass Minerals acquired salt business of Cutler-Magner with Duluth Plant.

2010: Compass Minerals launched its Plant Nutrition business to complement its Salt business and diversify.

2011: Compass Minerals acquired Big Quill Resources with Wynyard Plant.

2014: Compass Minerals acquired Wolf Trax, Inc.

2015: Compass Minerals built and opened Buffalo Packaging Plant.

Compass Minerals acquired a 35% stake in Produquímica, a South American chemical and specialty plant nutrition business.

2016: Compass Minerals completed acquisition of South American chemical and specialty plant nutrition business.

2017: The North American Innovation Center opened in Stilwell, providing opportunity to focus on research and development.

2019: Kenosha Plant closed to align with current business strategy.

2021: Wolf Trax, Rocket Seeds and Hydro Bullet micronutrient product lines divested to align with current business strategy.

Compass Minerals completed sale transaction of South American specialty plant nutrition business. Acquired a 45% minority equity stake ownership in Fortress North America (Fortress), a next-gen fire retardant company.

Identified a lithium brine resource of approximately 2.4 million metric tons of lithium carbonate equivalent (LCE) at the Ogden site.

2022: Sale of South American chemicals business completed.

2023: Compass Minerals acquired outstanding 55% interest in Fortress to have full ownership.

2024: Lithium business divested to align with current business strategy.

2025: Fortress business divested to align with current business strategy.

- KEY
- FOUNDED
 - OPENED
 - ▲ ACQUIRED
 - ✕ DIVESTED
 - ⬆️ ACQUIRED BY NEW HOLDING COMPANY