

THE HISTORY OF COMPASS MINERALS

Safely Delivering Where and When it Matters Since 1844.

Our roots date back to the mid-19th century, across four countries to companies founded on essential minerals

1965: Geraldo Hermann Schultz established Produquímica in Suzano to produce fertilizers and animal nutrition. **1980:** Produquímica acquired Somipal, supplier of

ore to foundries and the steel industry. 1988: D.G. Harris & Associates (DGHA) founded; DGHA acquired American Salt Company with Lyons Mine and

Carey Salt with Hutchinson Mine. **1989:** DGHA acquired Chicago Plant from Domtar Chemicals Limited.

1990: DGHA founded North American Salt Company (NASCO) as a holding company; acquired Sifto Salt from Domtar with Goderich, Amherst, Milwaukee and Unity operations; divested Lyons Mine of American Salt and Hutchinson Mine of Carey Salt to acquire Cote Blanche Mine.

1991: Big Quill Resources, Canadian sulfate of potash producer, founded; Big Quill acquired Wynyard Plant. 1992: Suzano I plant opened to produce foliar fertilizer.

1993: DGHA acquired Great Salt Lake Minerals with Ogden Sulfate of Potash and Magnesium Chloride Plants; opened Ogden Salt Plant; acquired Salt Union with Winsford Mine and founded Harris Chemical Group as a holding company for salt operations. **1996:** Produquímica acquired Engeclor, the largest

producer of ammonium chloride in Brazil.

1997: IMC Global acquired Harris Chemical Group

and founded IMC Salt as the holding company.

1998: DeepStore founded to make use of underground space in U.K. salt mine; Kenosha Plant acquired. **1999:** Wolf Trax, Inc., Canadian micronutrient company, founded.

2000: Mauá facility opened and focused on production of soil micronutrients.

2001: IMC Salt acquired by Apollo Management through an entity called Compass Minerals Group.

2002: Produguímica acquired Reluz in Suzano and a portion of Fermavi in Minas Gerais; opened headquarters in Avenida Paulista.

2003: Compass Minerals sold through an IPO on the NYSE after Apollo Management changed IMC Salt to Compass Minerals.

2005: Ogden Magnesium Chloride Plant was rebuilt 2006: DeepStore became a wholly owned subsidiary of Compass Minerals.

2007: Produquímica acquired a major soda and derivatives facility in Igarassu; investment from Artesia, an investment group, allowed expansion to the

areas; Produquímica opened a new plant nutrition production facility in Jacareí. 2008: Produquímica acquired Mix Micro, the third major

company's production in chemicals and other expertise

Brazilian fertilizer manufacturer company.

2009: Compass Minerals acquired salt business of Cutler-Magner with Duluth Plant.

2010: Compass Minerals launched its Plant Nutrition business to complement its Salt business and diversify. **2011:** Compass Minerals acquired Big Quill Resources

with Wynyard Plant. 2013: Produquímica opened the South American Innovation Center and its second plant nutrition

production facility, Jacareí II.

2014: Compass Minerals acquired Wolf Trax, Inc.

2015: Compass Minerals built and opened Buffalo Packaging Plant; Produquímica celebrated its 50th Anniversary; Compass Minerals acquired a 35% stake in Produquímica.

2016: Compass Minerals completed acquisition of Produquímica.

2017: The North American Innovation Center opened

in Stilwell, providing opportunity to focus on research and development.

2019: Kenosha Plant closed to align with current business strategy.

FOUNDED **2021:** Wolf Trax, Rocket Seeds and Hydro Bullet micronutrient product lines divested to align with O OPENED

current business strategy. Compass Minerals completed sale transaction of South America specialty plant nutrition business.

2022: Sale of South America chemicals business completed.

HOLDING COMPANY DIVESTED

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