

THE HISTORY OF **COMPASS MINERALS**

Safely Delivering Where and When it Matters Since 1844. mid-19th century, across four countries to companies founded on essential minerals

FOUNDED ★ DIVESTED O OPENED ACQUIRED ACQUIRED BY NEW HOLDING COMPANY 1980: Produguímica acquired Somipal, supplier of ore to

foundries and the steel industry. 1988: D.G. Harris & Associates (DGHA) founded: DGHA acquired American Salt Company with Lyons Mine and Carey Salt with Hutchinson Mine.

1989: DGHA acquired Chicago Plant from Domtar Chemicals Limited.

with Goderich, Amherst, Milwaukee and Unity operations; divested Lyons Mine of American Salt and Hutchinson Mine of Carey Salt to acquire Cote Blanche Mine.

1991: Big Quill Resources, Canadian sulfate of potash producer, founded; Big Quill acquired Wynyard Plant. **1992:** Suzano I plant opened to produce foliar fertilizer.

Ogden Salt Plant; acquired Salt Union with Winsford Mine and founded Harris Chemical Group as a holding company for salt operations.

1996: Produquímica acquired Engeclor, the largest producer of ammonium chloride in Brazil.

1997: IMC Global acquired Harris Chemical Group and founded IMC Salt as the holding company.

1999: Wolf Trax, Inc., Canadian micronutrient

company, founded. 2000: Mauá facility opened and focused on production

of soil micronutrients. **2001:** IMC Salt acquired by Apollo Management through an entity called Compass Minerals Group.

in Avenida Paulista.

2003: Compass Minerals sold through an IPO on the NYSE after Apollo Management changed IMC Salt to Compass Minerals.

2005: Ogden Magnesium Chloride Plant was rebuilt.

2007: Produguímica acquired a major soda and derivatives facility in Igarassu; investment from Artesia, an investment group, allowed expansion to the company's production in chemicals and other expertise areas; Produguímica opened a new plant nutrition production facility in Jacareí.

2009: Compass Minerals acquired salt business of

Wynyard Plant.

business to complement its Salt business and diversify.

2011: Compass Minerals acquired Big Quill Resources with

Cutler-Magner with Duluth Plant. 2010: Compass Minerals launched its Plant Nutrition

2014: Compass Minerals acquired Wolf Trax, Inc.

2015: Compass Minerals built and opened Buffalo Packaging Plant; Produguímica celebrated its 50th Anniversary; Compass Minerals acquired a 35% stake in Produguímica.

2017: The North American Innovation Center opened

in Stilwell, providing opportunity to focus on research and development.

2019: Kenosha Plant closed to align with current business strategy.