

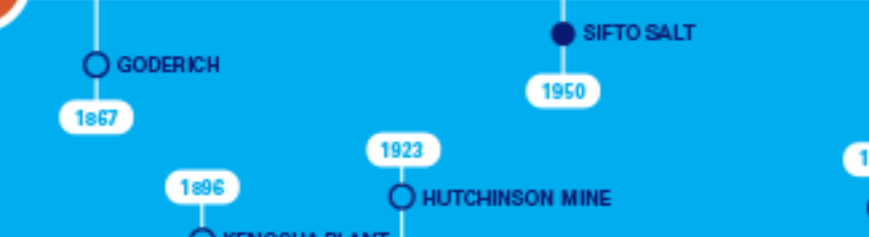
DELIVERING WHERE & WHEN IT MATTERS
SINCE 1844



UNITED KINGDOM



CANADA



UNITED STATES



THE HISTORY OF
COMPASS MINERALS

Our roots date back to the mid-19th century, across three countries to companies founded on essential minerals.

KEY

- FOUNDED
- OPENED
- ⊕ ACQUIRED BY NEW HOLDING COMPANY
- ✕ DIVESTED
- ▲ ACQUIRED

1888: D.G. Harris & Associates (DGHA) founded; DGHA acquired American Salt Company with Lyons Mine and Carey Salt with Hutchinson Mine.
1989: DGHA acquired Chicago Plant from Domtar Chemicals Limited.
1990: DGHA founded North American Salt

Company (NASCO) as a holding company; acquired Sifto Salt from Domtar with Goderich, Amherst, Milwaukee and Unity operations; divested Lyons Mine of American Salt and Hutchinson Mine of Carey Salt to acquire Cote Blanche Mine.
1991: Big Quill Resources, Canadian sulphate of

potash producer, founded. Big Quill acquired Wynyard Plant.
1993: DGHA acquired Great Salt Lake Minerals with Ogden SOP and Magnesium Chloride Plants; opened Ogden Salt Plant; acquired Salt Union with Winsford Mine and founded Harris Chemical Group

as a holding company for salt operations.
1997: IMC Global acquired Harris Chemical Group and founded IMC Salt as the holding company.
1998: DeepStore founded to make use of underground space in U.K. salt mine; Kenosha

Plant acquired.
1999: Wolf Trax, Inc., Canadian micronutrient company, founded.
2001: IMC Salt acquired by Apollo Management through an entity called Compass Minerals Group.
2003: Compass Minerals sold through an IPO on

the NYSE after Apollo Management changed IMC Salt to Compass Minerals.
2005: Ogden Magnesium Chloride Plant was rebuilt.
2006: DeepStore became a wholly owned subsidiary of Compass Minerals.
2009: Compass Minerals acquired salt business

of Cutler-Magner with Duluth Plant.
2011: Compass Minerals acquired Big Quill Resources with Wynyard Plant.
2014: Compass Minerals acquired Wolf Trax, Inc.
2015: Compass Minerals built and opened Buffalo Packaging Plant.

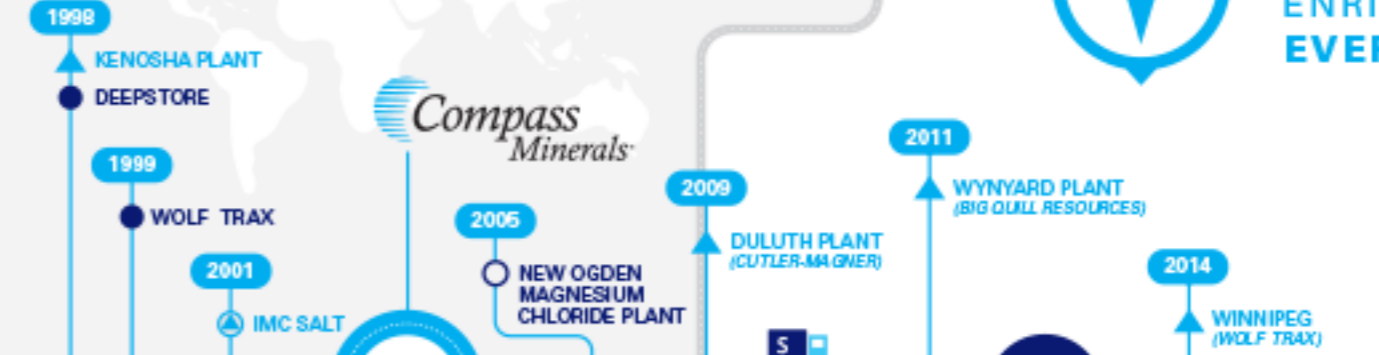
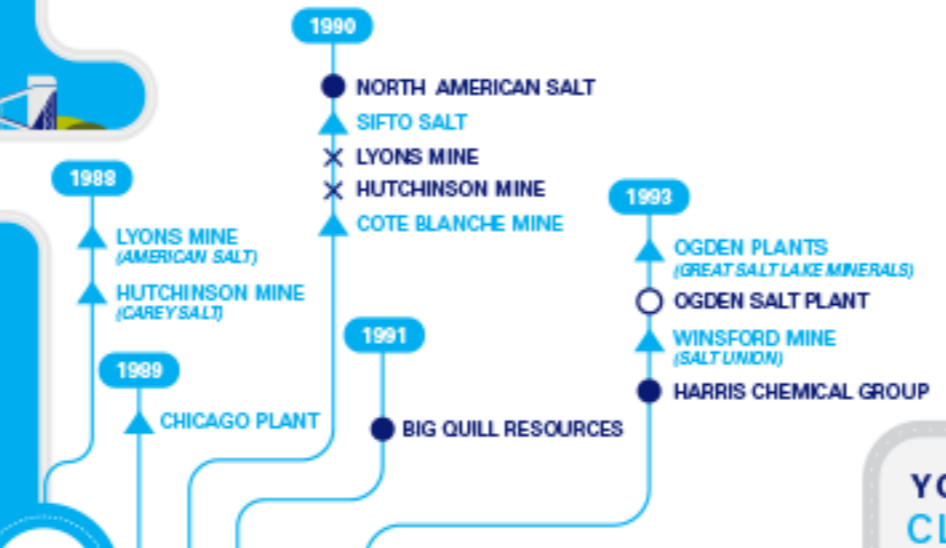
1888 D.G. HARRIS & ASSOCIATES

D. G. Harris and Assoc. was founded to acquire commodity companies that were stable, recession- and inflation-resistant and most of all, essential. These companies would become the foundation of Compass Minerals.

YOU ARE CLEARLY ESSENTIAL™



KEEPING PEOPLE SAFE
FEEDING THE WORLD
ENRICHING LIVES
EVERY DAY



2003



1998 KENOSHA PLANT

1999 WOLF TRAX

2001 IMC SALT

1997 HARRIS CHEMICAL GROUP

1997 IMC SALT



2006 DEEPSTORE

2006

2009 DULUTH PLANT (CUTLER-MAGNER)

2005 NEW OGDEN MAGNESIUM CHLORIDE PLANT

2009

2011 WYNYARD PLANT (BIG QUILL RESOURCES)

2011

2014 WINNIPEG (WOLF TRAX)

2014

2015 BUFFALO PLANT

2015

