

Compass Minerals'

Guidelines for Fair Disclosure to the Investment Community

Compass Minerals seeks to provide current and prospective investors, analysts and other market participants with clear, useful and timely information in compliance with all applicable securities laws including Regulation FD. To ensure compliance with Regulation FD and avoid selective disclosure of material, nonpublic information, the company has established the following guidelines. These guidelines apply to every director and employee of the company and supplement the company's securities law compliance policy.

Disclosure of Material Information

- The company will only disclose material information through:
 - Broadly disseminated press releases;
 - Company-sponsored conference calls and webcasts, including those to discuss its quarterly financial results;
 - Webcast conferences, meetings and seminars hosted by third parties; and
 - Regulatory documents filed with the Securities and Exchange Commission.
- Advance notice of any such conference calls or webcasts shall be provided in a press release or other appropriate form of communication in compliance with Regulation FD.
- These disclosures, including press releases, webcast links and supporting materials, such as presentations, will also be available on the company's website at www.compassminerals.com for approximately 7 days for audio webcasts and longer for presentations, press releases and other supporting materials.
- If the company learns that it has unintentionally disclosed material, nonpublic information, it must publically disseminate the information within 24 hours of discovery of the unintentional disclosure.

Communications with Investors and Analysts

- Investors and other market participants who wish to better understand the company's previously disclosed information may contact the Investor Relations Department of Compass Minerals at InvestorRelations@CompassMinerals.com or 913-344-9362.
- Only authorized individuals will be allowed to speak on behalf of the company to shareholders and other market participants. Employees are notified that, unless otherwise specified, they shall not communicate with the investment community and will refer all questions to the Investor Relations Department
- The company attends conferences where it may make presentations in compliance with Regulation FD and accept in-person meetings with investors, prospective investors and other market participants.

- The company does not comment on market or media rumors. The company may, however, respond to a rumor if it is causing market volatility or if a stock exchange or securities regulator requests that the company make a statement.

End of Quarter Communications

- From the first day through the seventh business day of the month following the end of a quarter, the company will answer only questions about historical performance unrelated to the quarter just completed, general operations, industry data and other fact-based inquiries.
- The company's quiet period will begin on the eighth business day of the month following the end of a quarter and will end on the day of the company's quarterly earnings conference call. During the quiet period, the company does not entertain questions from investors or analysts.

Analyst Communications with Compass Minerals

- When asked, the company may review analyst reports or models to correct historical and other factual information that is in the public domain or to provide or correct non-public information that is clearly not material. The company may also direct analysts to relevant industry data sources.
- The company will not comment on any projections or conclusions of analyst reports or forward-looking financial models.

Authorized Spokespersons

- Only the following individuals are authorized to speak with the investment community on the company's behalf:
 - President and CEO
 - CFO
 - Director of Investor Relations
 - Manager of Investor Relations
 - Treasurer
- In limited circumstances, the CFO may designate others to speak on behalf of the company in compliance with this policy.